

BILL SUMMARY
2nd Session of the 59th Legislature

Bill No.:	HB 4017
Version:	FULLPCS1
Request Number:	9889
Author:	Rep. McBride and Rep. Baker
Date:	2/25/2024
Impact:	No Impact;
	Subject to availability of funding

Research Analysis

The proposed committee substitute for HB 4107 directs the State Board of Education to establish a signing bonus program for teachers who return to teaching in public schools beginning with the 2024-25 school year. To participate, teachers must have at least three years of prior teaching experience and a valid or expired teaching certificate but cannot have been employed by an Oklahoma public school in the past five years. They must also agree to teach full-time for a minimum of five years and meet additional requirements set by the board. The signing bonus is \$7,000 per year for five years, and verification of eligibility is required each year. The bonus does not count towards salary calculations or retirement benefits.

Prepared By: Autumn Mathews

Fiscal Analysis

As written, the measure contains permissive language, and therefore is not anticipated to result in an immediate negative fiscal impact. However, if fully implemented, this program would result in an additional fiscal impact contingent upon how many certified personnel participate in the program. Similar programs have cost in the range of \$17.5 - \$18 million.

Prepared By: Cole Stout, House Fiscal Staff

Other Considerations

None.